



Horseheads schools and community... working together on our Strategic Plan

Our **Strategic Plan** will guide our district through the next ten years or more. It will cover all areas of district operation, from academics to facilities to finances. That's why it's so important that the community is involved. Here's what's been happening and what we're planning:

- ▶ A **Core Team** of more than 50 community members, parents, staff, and students has been working diligently since last December. They've identified some 30 rigorous targets which are being discussed for inclusion in our Strategic Plan.
- ▶ Six high-energy **task forces** are hard at work in the areas of **Student Achievement, Character Education and Wellness, Community Relations, Facilities, Financial Planning, and Professional Development**. They're developing strategies to support student success, community collaboration, and a positive culture.
- ▶ Horseheads was recently recognized in the **New York State School Boards Association's statewide publication** for our efforts in promoting a community-based Strategic Plan.
- ▶ We're planning a **dynamic and successful 2009-10** school year, in alignment with our developing Strategic Plan.
- ▶ We received **nearly 1,000 responses** to our **Community Engagement Survey**, data we'll use in our planning efforts. Thank you, community members!
- ▶ We completed a comprehensive **District Performance Scan**, gathering important information from our teachers, administrators, and support staff that will guide our planning.
- ▶ A team of **community volunteers and district staff** is looking at ways to reach out and get more information to our community.

Mark your calendars...the Core Team will present the Strategic Plan to the Board of Education December 3. The community is encouraged to attend the presentation.

To learn more about our Strategic Plan Project, visit www.horseheadsdistrict.com, and click on the blue Strategic Plan button on the right-hand side of the page.